

LABOUR PRACTICES

AGENSI PEKERJAAN MAGNIFICENT EMBLEM SDN. BHD. adopts sound labour practices and treats its workers fairly in accordance with local laws and regulations in all of its operations as well as compliance systems followed by APME. We commit to confirm to labour requirements as recognized by the international community in each of the following areas:-

1. Freely Chosen Employment

Ensuring no forced, bonded or involuntary prison labour is performed and ensuring that the overall terms of employment are voluntary.

2. Young Workers

Complying with local minimum working age laws and not employing child labour.

3. Wages & Benefits

Providing wages and benefits that meet or exceed legal requirements of the country

4. Working Hours

Not requiring workers to work more than the maximum hours of work per day as stipulated in the local employment laws and ensuring that overtime is voluntary and if done be paid in accordance with local laws and regulations

5. No Discrimination

Prohibiting legal discrimination based on race, colour, age, gender, sexual orientation, ethnicity, religion, disability, union membership or political affiliation.

6. No Harsh or Inhumane Treatment

Prohibiting physical abuse, harassment, or the threat of either

7. Freedom Of Association

Respecting the rights of workers pertaining freedom of association in accordance with local laws and established codes and practices.

8. Continual Improvement

APME commits to control identified risks and implement appropriate corrective action promptly and continuously improve systems and operations.



PHANG LI KOON
MANAGING DIRECTOR