## CORPORATE SOCIAL RESPONSIBILITY POLICY

As a foreign worker recruitment agency, we affect the communities in which we live and work. Considering the worldwide span of our workers, clients, suppliers and partners, we recognize the global reach of our public accountability. We commit to Corporate Social Responsibility and align our business values, purpose and strategy with the needs of our clients, whilst incorporating responsible and ethical principles into everything we do. Our actions are socially, ethically, legally and environmentally responsible.

## PEOPLE AND ETHICS

APME commits to comply to the professional Code of Conduct outlined by the Responsible Business Alliance; and are steadfast in our commitment to equal employment opportunity, the protection of human rights and the prevention of human trafficking. We treat all employees with dignity and respect and follow all applicable laws and legislation related to ethics, labour and human rights. We also deal responsibly, openly and fairly with clients and suppliers alike and are committed to the highest standards of ethical conduct in all our business dealings.

## COMMUNITY

APME strive to contribute to society and will support and work with local charitable organizations and encourage volunteer work in community activities as a responsible corporate citizen of the country

## ENVIRONMENT

APME is a recruitment agency. The nature of our work does not have a high environmental impact but we recognize a shared responsibility to protect our planet. We are mindful to reduce our environmental impact to the absolute minimum with continuous improvement in protecting the environment and utilization limited resources

## HEALTH \& SAFETY

APME is committed to provide a healthy and safe environment for all employees and suppliers who are engaged with us. We shall continuously promote healthy living and provide a safe and healthy work environment with work-life balance


